



Guadalupe Guide - Part-time Environmental Educator

Brief Position Description

- Implement education programs - including school field trips, homeschool classes, adult education programs, and education events - in outdoor settings
- Set up before and clean up after education programs
- Complete other projects as necessary depending on interest and abilities of the individual Guadalupe Guide

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Candidate Qualities

Required:

- Possesses a high school diploma or equivalent
- Has the ability to facilitate programs outdoors for at least 3 hours
- Willingness to speak in front of large groups and groups of all ages
- Completes a satisfactory background check and provides proof of a negative TB test prior to start; job-related training required after start. A conviction history will not necessarily disqualify a candidate from appointment.

Desired:

- Connected with the motivated, passionate and brave communities in our network. Our communities are showing up with resiliencies in spite of the havoc of redlining and employment inequities they are faced with.
- Bilingual - the languages most spoken by our participants are Spanish, Vietnamese, Cantonese, Tagalog, and American Sign Language - though all bilingual candidates are encouraged to apply. Bilingual hires receive a higher pay rate.
- Passionate about the environment and education
- Knowledge of local flora and fauna - Note: GRPC will train new hires on this knowledge
- Passionate about work environments that foster equity and inclusion
- Willing to learn and train on position-related content, policies, and procedures
- Dedicated to the ideals stated in Guadalupe River Park Conservancy's mission

Compensation

Starting salary is \$20.00/hour with a potential increase to \$21.00/hour following successful completion and review of training period that varies in length according to the guide, their availability, and program schedules. Bilingual hires will receive a pay rate of \$21.25/hour - \$22.25/hour.

This is a part-time, unbenefited, and non-exempt position offering a variable schedule. Field trip season peaks in the fall and spring with limited hours available during the winter and summer.

Application Procedure

Please send a letter of interest OR resume along with any questions about this position to education@grpg.org.



438 Coleman Avenue
San Jose, CA 95110
408-298-7657
guadalupeconservancy.org
EIN: 77-0166797



Guadalupe River Park Conservancy Mission Statement

The Guadalupe River Park Conservancy provides community leadership for the development and active use of the Guadalupe River Park & Gardens through education, advocacy and stewardship.

Guadalupe River Park Conservancy Is An Equal Opportunity Employer

We encourage People of Color, people with disabilities, and LGBTQ+ individuals to apply. Studies have shown that women, nonbinary individuals, and People of Color are less likely to apply for jobs unless they believe they meet every single one of the qualifications as described in a job description. We are committed to building a diverse and inclusive organization and we are most interested in finding the best candidate for the job. That candidate may be one who comes from a background less traditional to this field of work. We would strongly encourage you to apply, even if you don't believe you meet every one of the qualifications described.

For more information about the Guadalupe River Park Conservancy, visit www.guadalupeconservancy.org

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